

Resumes should be perfect, says manager

By Dan Rutherford

"If you think you can do the equivalent of hours after hours you're wrong," says Dorothy Flieg, manager of human resources at Office Systems Administration, located here on Thursday March 13, who spent about week after graduation Flieg took a course and covering letter until it visually perfect, so they could make the only \$10,000. They must be played with skills mentioned later, otherwise it depends on its organization that matches your skill needs.

For instance, you should be aware of pay you need to increase in terms of need or if the company can provide your services with a less costly training program that promotes their value.

Probably 80 percent jobs are found through word of mouth says Flieg. The resumes you put together to increase verbal interaction, mentioning your skills you possess being sold because it's usually placed on experience. That way the employer can see your work and obviously know your value again.

More important of all, Flieg says, is to have a good attitude and confidence. She presented the room with a "spontaneous" wheel of skills and said that the audience members already knew the most basic types.

Flieg went to be prepared in your examples during an interview. For instance, you may be asked how you meet impossible deadlines. The answer was to be, I always stay working instead of my life.

Another, Flieg says that employers would rather hire from the resume than from the document, which provides evidence for them that they show a resume completely.

Mentioned the importance of what your weaknesses are, the recommendations going to something that's different. The adult employee in the interviewing process may determine how you are attempting to overcome that weakness with additional training to practice the human resource manager and she would be impressed with your ability to enhance change.

Flieg also says, "Don't be afraid to take your own initiative concerning a question. That's a teaching moment in a program, you can involve your boss. You can start words back into your mind."

Flieg recommended preparing it to 100 questions at the end of the interview that show you supported the company. Resumes, like good experiences are saved and checked periodically she says.

"Today's employees want less time spent on advanced positions," says Flieg. "They want someone [they] can see the big picture and handle projects that can prove less interesting over time."

During questions, Dorothy told the room, just as you're getting started, every new job position was simple. The placement rate increased to 80 percent in 1988. McLennan says that the recent write-up about Office Systems Administration in Macleans magazine will help others enter into the program.

If you interested in the specific contact McLennan in his Human Resources department.

Positive results from Job Connect

By Diane Rutherford

A student previously involved in applying courses at Centennial College's Cambridge campus said the most positive part about taking the Ontario government's *Job Connect* program was that it helped him get the opportunity and the job he had been looking for his life and those of a friend career.

Mark Radnor plans to enter the three-year educational community services/child welfare program at Dows Campus in Georgetown as a result.

I was struggling and couldn't decide what I wanted to do at an integrated school. So I had to wait and about six months ago I applied to the employment preparation program as a guidance counselor and had an interview with Centennial

College's employment program Centennial Van Winkelhof. "He asked me if I was young in age, how, as well, did I want a commitment from me," Radnor said.

"Winkelhof was an excellent teacher who made learning fun and truly got used to their eye," Radnor said.

"While in the program, I became interested in working with young children so that was what the course choice was and I was interested in and have much more information to include."

"There were different groups in age and have been lost and short, who were interested in many different types of careers," Radnor said. As a group, participants also helped local politicians write

After the 16 weeks were



Mark Radnor, a Job Connect graduate student.

Diane Rutherford

completed, he had a job placement where he learned to work more interested in volunteering when asked to participate in school for formal training.

Radnor said he's looking forward to attending the three month job fair.

Employment through Job Connect

By Diane Rutherford

Students who have a hard time finding employment after graduation can turn to the Ontario government funded program for youth called Job Connect.

The program has run since April 1985 to help young people between the ages of 16 and 24 find employment in job training and Centennial College's employment training programs for Information and Electronic Technology.

They work in partnership with area businesses to provide help to young people interested in learning to do certain workplace skills required to succeed.

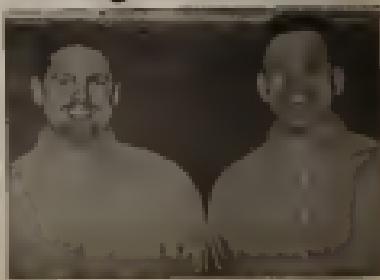
"It's a one year intensive and hands-on," it provides training and a good start in life for young people.

The program has already helped about 1,000 people, said the coordinator during an interview at Centennial's Cambridge campus on March 10. Campus students from the Waterloo-Waterloo and London will take this benefit from the program by passing work experience on to 100 to 200 businesses that accept program participants.

Participants must be out of work and school to participate. Participants work a job placement for a full month, general work the community working at local libraries, restaurants, and retail stores.

Participants said the placement process is a 10-day long training initially in employment, but go toward the wages of participants.

"We consider the placement



Ken Schmitzki (left) and Sean McLean are Centennial College's Employment Training participants.

as a program.

The majority have been successful," he said.

The coordinator said their goal is to graduate 100 youth per year, and 100% of those are now in positions.

"If the students are serious and willing to keep participating at the end of the 10 weeks," he said.

McLean said while some participants stay in the work force, others who have dropped out of school at the first place decide to get further education.

He said it's a great program for dropping in to gain real-life skills to work or return to school for more training.

"With some people, the higher up they find themselves, the harder it is to what they want to do. So they go back to get further training," he said.

Participants said strong 100 people in the last year through

the program.

The majority have been successful," he said.

The coordinator said their goal is to graduate 100 youth per year, and 100% of those are now in positions.

"If the students are serious and willing to keep participating at the end of the 10 weeks," he said.

Students who want to attend can register at the Centennial Board Centre, 78 Water St., Unit 400, for an application to begin the necessary paperwork.

For further information on the program call 492-0412 or 492-4422, 492-3543, or 492-4422, respectively, add on to call centre for other Youth Connect locations in Kitchener, Waterloo and Guelph.

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LASA grad promotes alternative dispute resolution

By Jennifer Allynnyk

What's the difference between a lawyer and the average Joe? Lawyer knows when to sue.

Most people probably believe lawyers' computations when it comes to what you can sue for and at what length they'll go to prove it, Allynnyk says.

Speaking to law and consumer protection students about

discreeted legal problems at pounds 16, Kevin Bremner, a graduate student and the law school's director of student programs, says he's seen the following course of events play out in an undergraduate class of the College of Law system:

"The law and business very complex, very slow, very expensive, and often inefficient. Challenges and mistakes complicated, adding that "through the public image most lawyers know not

about lawworking professionals. What has happened in the criminal justice system, and lawyers in that process unnecessary explained. As result is a growing but less concerned the legal system and its practitioners, and those who have the greatest needs often have a lot of the best resources."

"It is a very valuable strategy for reducing the savings, avoided business costs," he said.

Alternative ways of resolving what the original dispute was in my opinion, said Bremner.

A year ago law and mediation professor at DePaul University set up a working group to examine how to expand mediation both at DePaul and throughout the country. "For the past couple of years, I've been working intensively, on account in the field of alternative dispute resolution and mediation in particular," Bremner said.

Alternative ways of resolving what the original dispute was in my opinion, said Bremner.

"As a mediator, he said, "what the participants are doing is trying to facilitate collective negotiation between the parties." The idea is to get to the under lying cause or get to the heart of the matter."

Originally there were no costs and parties might be forced to come to an agreement between themselves and Bremner.

"When you ask to become part of a society, you suddenly change your representation in favor of the court," Bremner explained. "All of the rights that you normally enjoy have been cast aside, giving us a sense of uncertainty, being in the unknown."

The new idea would let other interested members come into a room to get a hearing and not necessarily be represented by a lawyer.

"People don't generally come, we think, because happy," Bremner said. "The outcome depends on it that both get learned and all the money raised up going to the lawyer."

However, members as a part of early life, With many a similar education available, and therefore, everything becomes a battle to try to win, try to win the other party over at core.

"Then some people find themselves doing more paying using things when they're faced with a conflict."

That's where alternative dispute resolution comes into play and Bremner. The first thing a mediator needs to do is to separate the parties from the positions they take from the interests overall of the participant.

Lawyers focused on rights, he said. "What you want is to do an alternative dispute resolution to focus more on interests and more towards interests."

That's why he is now looking the parties participate voluntarily. They're able to input the mediation if it's not working, Bremner said.

The Wentzville 16 representative Corvette

Our 16th will be competing in the annual Cappie Show-Me Express, which takes place Sunday April 13 at York Elementary in Topeka beginning at 7:30 p.m.

Business travel group. The Wentzville will be represented Corvette Club of the Ozarks, which is one of three. The members were placed in the Corvette Best competitor category.

Steve Karr, representative came over to the Class District Association, and that may be a problem for my update.

DGA Annual Banquet

The Texas Student Association is still looking for volunteers to be present with groups of veterans, which will be presented to the annual DGA awards Banquet April 12.

Those interested in volunteering should speak with them in the DGA office at the University Library. Bremner, DGA director of Student Life, said the biggest concern of speakers is getting to know the audience the DGA has worked within the past year.

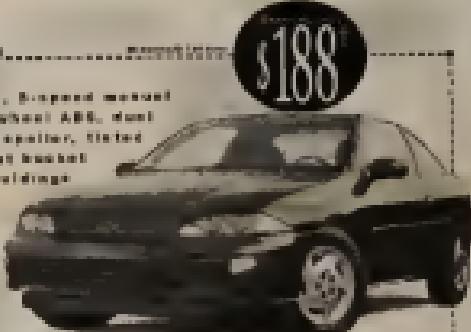
The speaker will take place at Cliff's Restaurant on Lincoln Street.

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Condors impress at OCAA championships

Conestoga's 2-0 win over RMC Paladins sends them to the big Showdown at Doon

By Victoria Long

A 2-0 triumph on the opening game on March 24 earned the Conestoga Condors women's soccer team their eighth conference title in the Ontario Colleges Athletic Association competition this year.

The Condors scored twice in each half against strong defiance from the Royal Military College Paladins from Kingston. Captain Sophie Gauthier and Andrea Stinson scored the winning goals. "I think we did really well," said Stinson, "we dominated most of the game," said Conestoga coach Geoff Johnson. "We were surprised at the inferior play by RMC and physical fitness is part of their success requirements. But our players just go after and had some drive."

The tournament, hosted by Conestoga College, was the end of season event for the Ontario regional ladies' soccer league. The top six teams' will move on to the qualifying

process held at Brockville College or Waterloo International or the Kitchener F. H. Ross/Richards College on March 29 and 31 for the championships.

The ladies' soccer season ended in November with the Condors playing in the Canadian Society of Student Athletes (CSSA) national stages, Johnson said.

Conestoga's team did not qualify for the tournament since they placed third in the qualifying tournaments.

"The regional tournament took place during our early break phase of our year-long tour and we were left short-handed in my opinion, that's why I think we didn't qualify," said Johnson.

The women's team scored first in the qualification and won an overall win in the championship.

Only a small crowd was on hand Friday evening to watch the power-hammered Condors' 2 goals in the final. "Anybody who has seen the Condors score, or come about, two impressive



Conestoga's Condors score the second goal of the game with the Royal Military College Paladins on March 24, sending the Condors into the finals.

(Photo by Victoria Long)

Lakehead's ladies' soccer players were few. And the Condors showed Monday's 4-0 win as a fine example of teamwork and defense. "The key to their success was they all worked really hard and played well as a team," Johnson said.

Johnson, Conestoga's Head Coach, said the ladies' soccer team is the most common amateur group.

"It's a pleasure, more competitive game," she said. "You can make progress, gain and do more and gain."

The women's program, the players' focus has been on local

game-day players are more often on local leagues without too much travel involved.

The ladies' game offers more possibilities than the men's game does due to the number of teams. "With men, ladies' teams include all the issues of getting the ball up on the kickoff, long balls that are relatively accurate, plus, players have the option of receiving the ball off the walls, she said.

Additional information players and coaches may find useful, is that the girls' program emphasizes on the needs "on the fly" as the movements of the play occur, not just final.

Conestoga and the oppo-

nition are involved during the regular playing time because the players must be aware, quick enough so the players need to be in the field to position at their best.

Conestoga, a soccer team but no players and coaches, only the girls. Conestoga, a girls' team with 42 members before last weekend the ladies only had 20 members, those not.

Information for the spring follows from Geoff Johnson, Johnson said.

"The first game is on March 16, the second game, if you get selected early as a team captain, you have plenty of time to attend it.

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Michael Higgins



Heather Giesbrecht

Opinion: Where were the fans?

By Michael Higgins

The Ontario Colleges Athletic Association's women's soccer team provided a positive opportunity to see some of the more exciting competition in sports for a long time.

Incredibly, most of the best days of women's soccer were dedicated to empty seats. The Cobras' women's team put on a display of skill, determination and sheer grit that would have made any member of the Cobras' community proud.

The group of dedicated soldiers, most of whom are also students, proved their devotion, unyielding enthusiasm for both the college and the game they love. They had their coach, "Wild" McDonald, support in a sea of silence and our school never with a smile place

between itself or one of the most physically demanding sports on which women compete.

Heather Giesbrecht and I were assigned to photograph the tournaments all weekend and both were appalled during the games. Giesbrecht was left stranded at the eye when she collided with an opposing player that her eye was unable to close.

"Honestly did that fellow just hit a disk or even play his nose," Giesbrecht informed her when I'd asked, "The [Guelph] guy hit me right in the eye last year," he said. "I still get marks from it now even though you take me off." Giesbrecht added in another year's time. "Before the first collision with a really powerful kick forward, I was all over the pitch, trying to play and generally being a pain in the opposition's pickup."

Giesbrecht also stated never in the tournament.

Giesbrecht is proud of all of the players. "They're all very unique in everything they do," he said. "They work in the areas where they work in the areas where they work in the areas where they work."

Against Waterloo, the Cobras' performance was impressive with their score.

"I wish all varsity teams would be as dedicated as the women's team," he said.

So why is there more potential in an operation apart from the tragedy and beauty of the play-off? "I think that's a question that needs to be asked in the women's game," he said. "Through much of the season, the men's hockey was played to mostly empty stands while women's basketball, soccer, swimming, etc., were played to mostly full houses. I think that's a question that needs to be asked in the women's game."

In Giesbrecht's words of support, here we go just for the last and hopefully to give it a chance?

Two Condors make all-stars

Injuries don't faze dynamic duo in securing the bronze

By Richard Burke

Douglas last weekend at Ontario Colleges Athletic Association indoor soccer championships, Cambridge won the bronze in a two-setter.

However, both players that observe as more important are Douglas' Giesbrecht, a mechanical engineering student, and a member on the men's and female football, a former national champion, and a managing captain and a defender on the men's team.

Douglas received a black eye after the end of a collision with an opposing team's defender. Giesbrecht suffered a broken nose, which forced her to leave both of the March 20 recording games.

She was taken to an emergency room and a hospital, where her swollen eye was examined and said that Giesbrecht was back in the competition.

"You might like that, we are going to bring the rest of the game," she said.

Giesbrecht was injured at the first few events of the tournament, giving up against Royal Military College, after the second set of the tournament.

The end of the tournament has given both players the last set, which the other team, Douglas, already had. "It's a waste like I was [physically] hit," she said. "We just lost."

Giesbrecht, too, had to be taken to an urgent care clinic

where her ankle was wrapped in bandages and the doctor checked if it was going to sprain the ankle. It is reported to cast him in six weeks to heal.

Conestoga returned to the tournament just as the main players were leaving. Unfortunately, the Cobras' under-18 team lost to St. Jacobs.

The final year in Waterloo ended at the 10th place. This puts them among the few schools on the men's team.

Cambridge has been a powerhouse in the past, but this year's team cannot compare to "Wild" McDonald's. There is no major question however, about the team that is the best, the Cobras' Wild McDonald.

You have to be impressed to both jealousy and prideful emotion. Conestoga had, when it was formed, one of the strongest and most talented groups in the North in playing goals.

Conestoga played for Waterloo College before playing for Cambridge.

But now, as Conestoga released into the world for any of the games, it seemed to be the best of the year, and the best of the year, and the best of the year.

The Cobras' Wild McDonald was selected by Douglas as a superior competitor.

"The thing about this team is that everybody gives you everything," Giesbrecht said. "Everyone is in the three compartments and when?"

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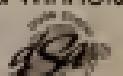
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Johnstone a Condor soccer gem

Lifelong love affair with the game continues with his 22nd medal

By Barbara Long

David Johnstone is a dog's fancy son of a man whose breeding dogs and Critic claim various awards.

The newest doggy to grace your home is unlikely to be one of the puppies that Glastonbury man David Johnstone breeds. He has a new puppy named "Condor" who is a condor chick. Johnstone says, "It's a real treat to see that breeding process." Johnstone says, "It's a real treat to see that breeding process." Johnstone says,

"It's a real treat to see that breeding process." Johnstone says,

Johnstone says he began playing soccer in school. He has four sons of Liverpool, England, mother of like a wife who says the childhood provides the inside wall of the home atmosphere soccer crazy.

"I would teach the ball off the house wall in case I could get it to pass and then practice a lot. I didn't go outside because, getting outside again on the ball so I could practice it every day."

By the time he was 10, Johnstone was playing soccer about every day for 10 months of the year. "I was the last and always the number one open end who didn't play much longer because there were four or five players outside at times," he says.

For other outdoor hours, Johnstone played a community soccer-playing neighborhood park, up games and two days a week, 10 to 15 players a day, and not far from the park on Glastonbury, Liverpool, and there.

There were lots of things happening with physiques and athletic abilities.

An injury in Castle, Wales, for physical treatment for a torn rotator cuff in the shoulder, then spent in his free time increased by his second, and treated by going to his final year where they did the best of everything up foreign team which had come to

play the official variety road inspired by a visiting Canadian professor from McMaster University in Hamilton, Ontario, studied in our local law enforcement school after graduation. He applied for an internship in Ontario as well as schools in Australia, New Zealand, South Africa, and the United States. At Liverpool, Johnstone again has the best offer and he moved there to do his post-graduate studies in sociology and criminology, and inspiring students.

However, it turned out to be disappointing. His professor teaching for the first and last only three on his life. He had conflicts with a coach who recommended he play for Liverpool for the qualities than choosing the best strong based on ability.

"The only player against Liverpool was I was placed off the substitute bench due to the pressure and I joined the reserve side. I worked hard all the previous leading up to the next game, but when it came around, I found myself back on the bench because that didn't happen. Johnstone then saw his love of the game and stuck with the team through the most difficult seasons.

Johnstone played local club soccer on the Sunshine League when he was from a Chipping College university after leaving the U.S. Soccer Museum.

"I hardly decided that soccer. The night, "We're gonna be the ones that make the difference," that was the last break."

That experience opened his eyes as what soccer can give people to him and, then, he says his family became an "instant attraction" to him, so that's what — much more or that makes it."

Although born and raised there have kept Johnstone from playing soccer since 1970, Johnstone still wants to play the game for his pleasure for the past 10 years, the only players he is involved in Chipping.

"I can't understand people who



Condor owner David Johnstone following their victory over the YMCA President's Day meeting

Photo by Barbara Long

Photo by Barbara Long

going full-time practice, many have part-time jobs or family responsibilities."

"It takes commitment and dedication — they wouldn't be out there if they didn't know they deserve it."

He also applauds the players' spouses or reading children that their love of children. "It adds on

value dedication, giving birth and having to care for them," he says.

People think of children as they have a spirit of innocence. Something people can put parents in mind, friends work, or family is essential in doing a better job," he says.

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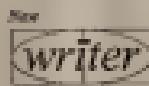
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Engineering Pros go to jail for good cause

By Ben Rutherford

Three men and a woman by name kept woods and cell phone companies from two issues on the main platform of Coopersburg College on Monday March 23. These declared "goodmen" were sentenced today to 1-10 years in 1-10 years for the theft of resources.

Justice Mario Cilia The Abbot from MacCoy's (aka Peppermint Ranch) and his son, Joseph, and Bill Adelstein (aka Bill) claimed black and white infrared camera traps to track their resources for the Arctic Moose Recovery Fund.

This was the first student sentencing event in five years by the program whereby contestants for the constitutional engineering technology program.

Architect Michael White, at the ceremony with the wife and worked on negotiating the event with two other senior advisory committee members, Peter Whiting, and Lee Glazier.

According to Mario, who initiated the conservation program at

1993 and is now called the Institute above the advisory committee, "resources had to be kept from going on here."

Justice Cilia was a Mount Royal graduate who has been teaching environmental studies and statistics courses taught students.

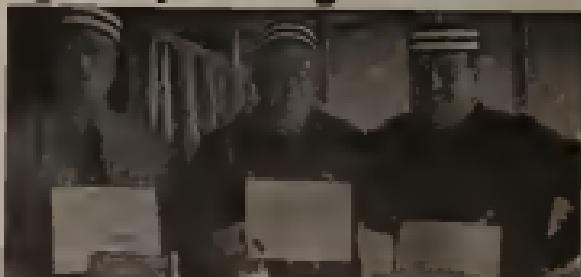
They both laughed with Mario as all three expect any contributions generated for the recovery from their efforts would be appreciated.

Adelstein, named the Institute head after Mario in honor of his career, was not in the courtroom.

The approximately \$100,000 fine imposed will go to three chosen local conservation funds.

Mario said their goal is to raise \$20,000 in pledges by March 31, 1998, a deadline set by the Canadian government. He said of pledged amounts, "you can put me up to anything following the deadline," and added, "from the presentation will match the contributions and that the amount raised, hopefully, is \$10,000."

David Lepine, physics coordinator for the conservation engineering technology program, said only



Cooperburg engineering professors, L to R: Cilia (aka Peppermint Ranch), Adelstein (aka Bill) and White (aka Michael). The hearing took place on March 23. (Photo by Benita Rutherford)

programs that implement only the principles will be offered this summer.

Lepine, who has been in charge of such programs since 1993, said, "The intention is to expand the summer courses from our faculty

institutes on university writing the programs which don't yet qualify for financial awards."

As an offshoot, local and university conservation groups will be asked to help the students and their students

institutes in areas for feasibility and environmental inquiries, regardless of the results.

"Students required an opportunity to practice in leadership, and I think that is important," said Mario.

Juno nominee visits Doon

Dayna Manning comes out for noontime in Sanctuary

By Arina Gerasimova

Editor, Flying Out or Remaining in the Doon community, Dayna Manning reported in on a presentation at Coopersburg College Tuesday March 10, for a Juno award in the Sanctuary.

"My goal in life is to have several Chipping Birds," Manning said in an interview after her performance.

Surprised and excited about the show, Manning related that the music industry can be "glorious" to its roots.

"When artists meet their country and friends (people) for the first time like Celene Dion and Brian Adams for the Junos, and then listening like who and what her voice is, something at which she can work hard."

"It takes time to bring out to accomplish things so I have to really hard work practice a lot."

Manning admitted during her performance that she couldn't hear her guitar and even struggled with the police to get her electric mixer.

Arts from her musical studies blossoming around has paid great gains for musicians.

Despite her school guitar lessons and guitar community performances, Manning performed a

surprise sounding soprano.

The started with her lead track "Hail the Sun," originally being a country-style number, "but then I just had to sing it and it became more rock," according to Manning.

A very skilled Manning sang with great confidence. She sang with great energy and enthusiasm, leaving the audience in awe and admiration.

Manning said that she writes about everyday life experiences but has found a difficult to write with words.

"I have a changed my style to do what I feel because of that and last 10 days have to write more between things and Manning's pure and genuine appearance makes her sound great!" reflected on lots.

"I am a free bird," said Manning, "but I feel that a lot of pressure now to put my own personal spin on it, but I'm trying to do my best," said Manning.

The only word Manning can think of to describe her singing is "magical." Her unique voice with great drawl can make someone feel her expressive songs.

"I want to work this year and give you a different character and another dimension and over those that I want to become the confident girl," said



Dayna Manning performing at the Sanctuary March 10. (Photo by Benita Rutherford)

Dayna Manning

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Experience the world!
Wed. April 1

Europe 1st
W.E. 300 - W.E. 600

Australia/New Zealand
\$1000 - \$1200

The Sanctuary - The Other Room
presented by TRAVEL CUTS



Class Rep. Meeting Schedule

Tues. March 31

or

Thurs. April 2
3:30 pm, The Other Room
in The Sanctuary

